

103 Ways to Recognise and Support Volunteers

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| Ask them for advice | Increase their responsibilities |
| Badges | Invite their family and friends to an event |
| Be flexible about hours, roles, and need for time out | Invite them to sit on committees |
| Be interested in what they're doing | Invite volunteers to make a presentation to the Board about the work they do |
| Birthday cards | Invite volunteer to take a training session |
| Brooches | Involve them in discussion and decision-making |
| Buddy systems | Keep in touch |
| Cards with personal messages of thanks | Keep them fully informed |
| Celebrate milestones of service | Letters from management or Board |
| Celebrate their achievements | Life membership of your organisation |
| Certificates of appreciation | Lollies |
| Child care | Long service awards |
| Chocolate | Lunches |
| Christmas cards/gifts | Marking milestones (100 hours, five years, etc) |
| Civic awards | Mention in your Annual Report |
| Clearly written role descriptions | Monthly awards for special service |
| Coat hooks | Name something after a volunteer |
| Coffee, tea, and treats | Name badges |
| Compliments | Newsletters to keep them informed |
| Constructive criticism | Notices and/or photos on the notice board |
| Consult them | Occasional surprise treats |
| Encourage them | Offer communication channels |
| Encourage paid staff to value volunteers | Opportunities for appraisal/review |
| Ensure they know who to go to if they have problems | Opportunities to expand or modify their roles to develop new skills |
| Farewell ceremonies when they leave | Organise volunteer support groups |
| Feedback | Parking spaces |
| Flowers | Parties |
| Follow up on those who leave | Pass on feedback received about their work |
| Free admission to | Pay for them to attend conferences or classes |
| Free parking | Personal contact |
| Fun certificates, e.g. "Busy Bee" | Personal invitations to your events |
| Get well cards when they're ill | |
| Gifts | |
| Give annual summary of hours worked and training sessions attended | |
| Government Honours | |

Photo's in your Newsletter
Plaques
Pleasant work environment
Positive feedback
Pot luck meals
Praise
Prize draw for volunteers monthly
Promote them
Prompt response to messages
Provide appropriate challenges
Publicity about work they've done
Record hours of work and training done
References
Reimbursement of expenses/bus fares
Remember their names (and their partners')
Resources and equipment
Respect their individuality and uniqueness
Retreat in pleasant surroundings

Safe and healthy working conditions
Show your appreciation of what they've done
Smiles
Social gatherings
Status
Take time to listen to them
Talk to them
Tea breaks
Thank-you's
Titles
Training which appeals to them and develops their skills
Treat them as equal members of the team
Trust them
T shirts
Uniforms
V.C. Volunteer Recognition Awards
Vote of thanks at your A.G.M
Vouchers.
Welcome them

Reviewed July 11